

2018 REPORT OF NOMINATING COMMITTEE RECOMMENDATIONS

In 1954 the year of the Brown vs. Board of Education decision, and before the Civil Rights Act, Voting Rights Act, affirmative action, and before computers, cell phones, Laptops, I-Pads, I-Phones, Facebook, email, space travel and numerous other things that today are common place and we view them as necessity. When African Americans in many places were forced to ride in the back of the bus or in designated train cars, were prohibited from sitting at public lunch counters, our ancestors had the vision to form the Huguely Family Reunion to provide a means for relatives far and near to meet and celebrate their families. As we celebrate our 64 annual Reunion the Nominating Committee feels the necessity to remind/inform the members of the Reunion from whence we came and how far we have come and only by the grace of God.

In January 2018, the Nominating Committee requested nominations for officers of the Reunion to serve for the period August 2018 to August 2020. There have been numerous mailings requesting nominations. As of July 25, 2018, the Committee has received no nominations and the current officers have informed the Committee that they are willing to participate in advisory roles; however, they are not willing to perform Executive Officer positions. In recent years attendance at the Reunions and the collection of dues has been declining. In 2017 the Reunion Executive Committee conducted a poll/survey of members to determine the reasons for declining attendance and collection of dues. There was not an overwhelming response to this survey/poll. However, there is strong sentiment for the continuation of the Reunion and members have great pride in what the Reunion is and the purpose it serves. With this information the Nominating Committee believes it is appropriate to review the organization structure of the Reunion considering the current environment versus the environment 64 years ago when the first Reunion was held. There have been various changes over the past 64 years – the institution of the Saturday night dance or formal affair, the change in date the Reunion is held from the first Sunday in September (the day before Labor Day) to the second weekend in August. These changes were made to adapt to the ever-changing environment (e.g. accommodate earlier start of fall classes, participation in extra-curricular activities), in which we live.

While we are all proud of our heritage and the fact that our ancestors were building pride in family long before the book or movie -Roots- and before Family Reunions became an ordinary happening. During the last few years extra effort has been required to collect Reunion dues. While this may be the result of numerous factors, the Nominating Committee believes a review of the Reunion's organization structure, date, utilization of social media, etc. is necessary if the organization is to continue as a viable entity. For this reason, the Nominating Committee is recommending that for the period August 2018 to August 2019, the Reunion function without Executive Officers. You will see the proposed Operating Structure for the period August 2018 to August 2019 that operating structure has been decentralized/flatten (see attachment entitled "August 2018 to August 2019 Proposed Operating Structure". This decentralize organization allows for the Host Committee to conduct the planning and hosting of the Reunion without the requirement of the By-Laws for fall and spring Executive Committee meetings. You are encourage to visit the Huguely Family Reunion website for a detailed presentation that will occur at the Reunion from our current president, Mr. Kenneth Cobb. Our current secretary, Ms. Angelina Huguely has agreed to perform certain limited communication duties, and Ms. Donna Clark, current Treasurer, will perform certain required treasury functions. Mr. Troy Huguely will be Ms. Clark's backup in case she is unable to perform the treasury duties.

In the proposed resolution, the Nominating Committee has developed proposed changes/amendments to the By-Laws that will permit the Reunion to operate for the period August 2018 to August 2019. We are family and families make changes, adapt and move forward. We think these recommendations provide the impetus for this to happen and the dream of our ancestors to be realized. Remember that the Reunion needs your support financially and spiritually even if you can not attend each year, so that it will be there when you can attend and for your descendants.

Please read the accompanying – “August 2018 to August 2019 Proposed Operating Structure” memo and “Resolution” and provide the Nominating Committee with thoughts you would like considered as review of current operating structure occurs.

Submitted By:

Charley Gillispie, Chair: charley.gillispie@gmail.com

Lucian Huguely: lujuan@windstream.net

Felicia Shearer: res07KF8@aol.com

Warlener Hughley: warlener@gmail.com